

# בונים

To accompany families  
on their Jewish journeys,  
your congregation is building:

- 
**Bold new *shared visions* that reap tangible results**
- 
**Collaborative leadership teams** of educators, clergy and lay leaders to craft vibrant visions
- 
**Cultures** that support continual experimentation and innovation
- 
**Communities of colleagues** and collegial relationships that support your stated goals
- 
**Stories of success** which inspire and motivate continued achievement
- 
**Human, physical and financial resources** that can turn dreams into reality

**BJENY-SAJES** works with you to  
build Jewish learning that supports  
positive outcomes in your learners.



For more information about BONIM,  
please contact your regional office.

## Long Island (Nassau, Suffolk & Queens)

Suri Jacknis  
sjacknis@sajes.org  
Lauren Chizner  
lchizner@sajes.org  
Ellen Rank  
erank@sajes.org  
631.462.8600

## Westchester

Susan Ticker  
tickers@bjeny.org  
914.328.8090

## New York City

Abby Pitkowsky  
pitkowskya@bjeny.org  
646-472-5385



**Leadership Institute**  
FOR CONGREGATIONAL SCHOOL EDUCATORS

A joint program of Hebrew Union College-Jewish Institute of Religion and the Jewish Theological Seminary  
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**The Experiment in Congregational Education**  
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2010-2011/5771



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# BONIM

**Building Jewish Learning  
for Today's Jewish Journey**



**SHARED VISION**  
**COLLABORATIVE LEADERSHIP**  
**CULTURE OF EXPERIMENTATION**  
**COMMUNITIES OF COLLEAGUES**  
**COMMUNICATION OF SUCCESS**  
**COMMITTED RESOURCES**

## Professional Learning

See measurable results

BJENY-SAJES works closely with you to co-plan and facilitate professional learning for your teachers.

- ▣ Create clear definitions of student success
- ▣ Develop a practice of in-house professional development so your teachers generate more learners' success
- ▣ Strengthen teams and forge a learning community focused on results

## Networks

Connect with colleagues

Deep learning among a *hevra* of colleagues 5-10 times per year. Networks are forming for directors, clergy, teachers and lay leaders.

- ▣ Participate in an existing network (Directors, Small Programs, Family Learning, *Tefillah*, Israel Education, or Professional Learning), or start a new network
- ▣ Learn from the experience of colleagues and the newest available research

## Mifgashim

Build relationships

Individual and team conversations at your congregation with a BJENY-SAJES consultant.

- ▣ Reflect on successes that are the foundation for your next steps
- ▣ Identify highest leverage opportunities for your team to create Jewish education that matters
- ▣ Make a plan to turn dreams & hopes into reality
- ▣ Foster a culture of experimentation

# Build Jewish Education That Matters

Make a positive and measurable difference in learners' lives. Work with your congregational team to select the next strategy that will build on your successes. The difference you seek can be achieved by engaging in:

- ▣ Professional Learning
- ▣ Networks
- ▣ *Mifgashim*
- ▣ FOCUS: Teacher Recruitment
- ▣ FOCUS: Engaging Lay Leaders for Jewish Education
- ▣ Leadership Institute



בונים

## FOCUS: Teachers

Teams recruit teachers

A 4-month self-guided study and action plan that leads collaborative teams of professionals to focus on essential elements for success:

*FOCUS: Teacher Recruitment*

- ▣ Develop and implement creative strategies for teacher recruitment.
- ▣ Reflect together on your congregation's goals for learners, the kinds of teachers you will need to reach those goals, creative strategies for attracting them, and shared responsibility for recruitment.

Designed by the Experiment in Congregational Education

**Launching Fall 2010**

## FOCUS: Lay Leaders

Accelerate lay energy

A 4-month self-guided study and action plan that leads collaborative teams of lay leaders to focus on essential elements for success:

*FOCUS: Engaging Lay Leaders for Jewish Education*

- ▣ Develop and facilitate dynamic strategies to engage lay leaders for Jewish education.
- ▣ Bring together seasoned volunteers and new voices to enrich the conversation and imagine new roles and new possibilities for engagement.

Designed by the Experiment in Congregational Education

**Launching Spring 2011**

## Leadership Institute

Strengthen leaders

An 18-month program for candidates with 2 years of experience in a congregational leadership position:

- ▣ Further your leadership capacity, pedagogic skills and Judaic knowledge
- ▣ Participate in mentoring, Israel seminar, individualized learning and ongoing faculty professional learning

A collaboration between HUC-JIR and JTS. For information: 212.824.2299 or [www.leader-institute.org](http://www.leader-institute.org).

**Cohort 3 begins January 2011**